



F.No. 17/5/2009E.II/188  
Government of India  
Ministry of Water Resources,  
River Development & Ganga Rejuvenation  
(ISO : 9001:2008)  
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Rafi Marg, Shram Shakti Bhawan,  
New Delhi, Dated 15<sup>th</sup> July, 2016

To

Smt. Priyadarshini S. Namboothiry  
Neelamana Illam, Karakkal PO  
Thiruvalla, Pathanmthitta dist.  
Kerala - 689108

Subject:- : Grievance Petition regarding appointment on compassionate grounds.

Madam,

I am directed to refer your representation dated 14.3.2016 on the above subject, addressed to the Hon'ble Prime Minister of India, and to say that the matter has been taken up with CWPRS, Pune.

As per Ministry Office Memorandums No. 20/55/2005-Admn. Dated 19.09.2005 and dated 31.01.2011 (revision as per 6<sup>th</sup> CPC) certain relative merit points calculated on 100-point scale, based on various aspects/ attributes (such as family Pension, Terminal Benefits, Monthly Income from Properly, Movable / Immovable Property, No. of Dependents, / Unmarried Children / Minor Children, Left Over Service) are laid down for a comparatively balanced and objective assessment of the requests of really deserving candidates for appointment on compassionate grounds against 5% quota.

In light of the above guidelines, your case was submitted to the Compassionate Appointment Committee alongwith other 17 applications of the nominees of the deceased officials of CWPRS. The Committee in its considered opinion felt that in a situation, where the number of vacancies and applications are not in proportion, a cutout line needs to be drawn to arrive at a logical conclusion. The committee further noted that the main object of the scheme is to grant appointment on compassionate grounds to a dependent family member of a Government employee dying in harness or who is retired on medical grounds, thereby leaving his family in penury and without any means of livelihood. Therefore, all the cases were scrutinized by the Committee strictly taking into accounts the total monitory benefits received by the deceased employee, monthly pension, number of surviving dependents, date of death of the employee, date of

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application, assets / liabilities etc. to judge the financial conditions and to assess whether any of these families are in the state of financial conditions and to assess whether any of these families are in the state of finance destitution and to help it get over the emergency.

Accordingly, the committee has recommended 07 cases after considering relative merit points. The Minutes of the committee held on 05.10.2015 recommended most deserving cases after assessing penurious condition of their families and the really deserving candidates, who are in the state of financial destitution, were issued with offer of appointment on compassionate grounds as per the report of the committee. The candidate so recommended by the committee after completion of pre-recruitment formalities has joined on 31.3.2016. It is mentioned that your case could not found place even in the first 07 cases (out of total 18) recommended by the Committee on the basis of merits. However, your case has been again submitted to the committee <sup>2<sup>nd</sup> 13-01-2016</sup> ~~on 18-01-2016~~ against future vacancies under 5% quota alongwith other 22 cases for consideration.

Yours faithfully,



(S.K.KATARIA)

Under Secretary to the Government of India

Tele No. 23716928

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