

MOST IMMEDIATE

No.37/1/2013-Estt.I
Government of India
Ministry of Water Resources, RD & GR

New Delhi, the 31st August, 2015.

Subject: Minutes of the Group Consultation meeting (37th Meeting) of the Departmental Council of Ministry of Water Resources, RD&GR held on 10th July, 2015 – regarding.

The undersigned is directed to forward herewith a copy of the minutes of the group Consultation meeting (37th meeting) of Departmental Council of the Ministry of Water Resources, RD&GR held on 10th July, 2015.

2. It is requested that follow up action on the decision taken in the above cited meeting may be taken by the Subject Matter Division/Organizations concerned and intimated to Establishment-I Section of the Ministry of Water Resources.

3. It is also informed that the Agenda points as mentioned in the minutes of the meeting may be reviewed by the SMD/ Organisations/ Associations scrupulously and if any alteration/ addition etc. are required, those may be informed to the undersigned within 30 days from the date of issue of this communication. These would enable the Ministry to finalise the Agenda points for the 37th Departmental Council Meeting. It may please be noted that if no request for alteration in Agenda points is received within 30 days it will be presumed that the Agenda points as mentioned in the minutes of the meeting need no alteration.

4. The above information needs to be furnished in word format through E-mail at the following address:-

eone-mowr@nic.in



(A.K. KAUSHIK)

UNDER SECRETARY TO THE GOVT. OF INDIA

Tel: 23716928

To

Staff Side

1. Shri R.A. Kalaria, Acting Leader (Staff Side) of the Departmental Council & General Secreary, Association of Ministerial Staff of Subordinate offices, P & I Division, CWC, Faridabad (BY FAX).
2. All the Members (Staff Side) of the Departmental Council (as per list attached)

Contd. P-2/-

Ministry of Water Resources

3. Director (Admn.), Ministry of Water Resources, RD&GR New Delhi.
4. Director(Estt.I), Ministry of Water Resources, RD&GR New Delhi.
5. Controller of Accounts, Ministry of WR, RD&GR, New Delhi.
6. Sr. JC-1(Ganga/FM Wing),M/oWR, RD & GR, CGO Complex, New Delhi.
7. Under Secretary (Admn.), Ministry of WR, RD&GR New Delhi.
8. Under Secretary(GWE), Ministry of WR, RD&GR New Delhi.
9. Under Secretary, (Estt.II), Ministry of WR, RD&GR New Delhi.
10. Under Secretary(Estt.III), Ministry of WR, RD&GR New Delhi.

Central Water Commission

11. Chairman, Central Water Commission, New Delhi.
12. Chief Engineer (HRM), Central Water Commission, New Delhi.
13. Secretary, Central Water Commission, New Delhi.
14. Director (Estt.I), Central Water Commission, New Delhi.
15. Director (Estt.II), Central Water Commission, New Delhi.

Central Water & Power Research Station

16. Director, Central Water & Power Research Station, P.O. Khadakwasala Research Station, Pune-411024.

Farakka Barrage Project

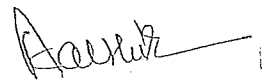
17. General Manager, Farakka Barrage Project, P.O. Farakka Barrage, Distt. Murshidabad (West Bengal), Pin-742 212.

Central Ground Water Board

18. Chairman, Central Ground Water Board, New Delhi.
19. Director(Adm.), Central Ground Water Board, New C.G.O. Complex, NH-IV, Faridabad - 121 001.

Copy forwarded for information to PPS to Jt. Secretary (Admn), Ministry of Water Resources, RD&GR, New Delhi.

Copy also to NIC, M/o WR, RD & GR, S.S. Bhawan with a request to upload on the website of the Ministry.



(A.K. KAUSHIK)

UNDER SECRETARY TO THE GOVT. OF INDIA

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Minutes of the Group Meeting of the Sub Committee of the 37th Meeting of the Departmental Council of Ministry of Water Resources held on 10 July, 2015 at 10:00 AM in the Conference Room, S.S. Bhawan, New Delhi

The Group Meeting of the Sub Committee of the 37th Meeting of the Departmental Council of Ministry of Water Resources under the Chairmanship of Director (Admin), Ministry of Water Resources, was held on 10th July, 2015 at 10.00 A.M. in the Conference Room of Ministry of Water Resources, Shram Shakti Bhawan, New Delhi.

The list of the participants from Staff Side and Official Side is as per Annexure 'I'.

2. Director (Admin) welcomed the Staff Side and the officials present and after formal introduction initiated the discussion to review the Agenda/ Action taken regarding the pending items of 36th Departmental Council Meeting. The following items were discussed in the meeting:-

(I) CENTRAL WATER COMMISSION

Action Taken Report of 36th DCM

The Committee has been informed that the following points are in the ATR :-

15.5 Cadre review of -

- (a) Group D Staff in Field Offices (b) Hydromet Staff
(c) Scientific Staff (d) Ministerial Staff (e) Drawing Staff

It has been informed to the Committee that the matters are under process.

32.3 Demand to amend the promotion hierarchy of Group 'B' Engineering cadre directly into "Senior Time Scale" into "Senior Time Scale" like the system followed in CPWD.

The Committee has been informed that the matter has already been deliberated earlier. The existing frame work of promotion i.e., AD-II to AD and then to DD appears to be order considering the functional requirements in CWC.

33.1 Time frame to settle the pension payment and other retirement dues of the field staff.

It was informed that all offices of CWC(HQs and field offices) have been directed to adhere to time schedule for settling the pension payment and other retirement dues of the field staff on 2nd Dec, 2014 which is also uploaded on the website of CWC.

33.2 Demand to maintain GPF account on Web site and to take appropriate action on missing credits

It has been informed to the Committee that action on the matter has already been taken.

33.3 & 33.6 Revival of promotional scientific posts put under deemed abolition status & Restoration of operational Posts.

It has been informed that on the approval of cadre review proposal of Scientific Cadre, the promotional Scientific posts gone under deemed abolition have been revived.

34.2 Retrial Payments to retirees outside Delhi.

It has been informed that action on the matter has already been taken.

36.1 Demand to set up Combined Cadre Review for "Junior Engineers & Group- B Engineers" of Central Water Commission along with Group-A Engineering Cadre.

It was informed that No action is required.

36.2 Demand to enhance promotional avenues of JEs & Group- B Engineers & invite the Associations for their views in the Restructuring of CWC.

It was informed that the view of association of JEs and Group 'B' Engineers have been taken during the framing of proposal of restructuring of CWC and they are being consulted from time to time.

36.3, 36.5 & 36.6 Cadre re-structuring in respect of Ministerial staff of subordinate offices in the restructuring of CWC.

Providing better career opportunity in the re-structuring of CWC in respect of Draftsmen cadre.

Proposal of restructuring of CWC (Scientific Cadre)

It was informed that no comments required.

36.4 Regarding the Nomenclature/ Re-designation of the post of Head Draftsman in Central Water Commission.

It was informed that the proposal for Nomenclature/ Redesignation of the post of Head Draftsman in CWC as Chief D'man was sent to MoWR for approval. MoWR did not accept the proposal.

36.7 Filling of vacant posts of Research Officer and Assistant Research Officer by DPC:

It was informed that action has already been taken on the matter.

36.8 Framing of RRs in respect of Scientific Assistant of CWC. (Finalisation of RRs in respect of Scientific Assistant.

It was informed that the RRs of Scientific Cadre, CWC (RO, ARO, SRA) has already been notified vide GSR No.149 dated 03.06.2013. Action in regards to other RRs has already been initiated and under consideration.

36.9 Implementation of cadre review committee report of Communication staff of CWC.

It was informed that the follow-up action has been taken.

2 FARAKKA BARRAGE PROJECT

Action Taken Report of 36th DCM

Comments of E.III Section in respect of Group Consultation Meeting (37th Meeting) of the Departmental Council of Ministry of Water Resources, River Development & Ganga Rejuvenation held on 10.7.2015

15.16(a) Posting of Chief Medical Officer

15.16(b) Posting of Specialist (Gynaecology) in FBPH

15.16(c) Posting of Pathologist in FBPH

34.6 Patient Care Allowance

FBP vide their letter No.E/VIP-20/Pt.III/1843(we), dated 31.7.2015 has intimated that as per Memorandum of Understanding signed in between Ministry of Health & Family Welfare and Farakka Barrage Project, necessary filling up process will be dealt by Ministry of Health & Family Welfare. However, no further information is available in the Section as to whether the transfer process has been completed.

15.19 & 28.4 Posting of sufficient Teachers in FBPHSS

&

35.4 Finalization of the RRs for the post of Teachers, Vice-Principal and Principal for FBPHSS

Regarding shortage of teaching staff, it is stated that RRs of the teaching staff are yet to be finalized. The present status is that the Legislative Department has advised to revise the RRs as per the DoP&T guidelines dated 31.12.2010 and not to prescribe class or division. Accordingly, the draft RRs has been revised and got approved by DoPT. The proposal has been resubmitted with UPSC on 4.8.2015. As soon as the notified recruitment rules of Teaching Staff of FBP Higher Secondary School are received, the requisition for filling up the vacant post of PGTs, TGTs & PTs will be placed to the UPSC (in r/o PGTs and above)/SSC (in r/o TGT and below by FBP). Meanwhile, a request has been made to M/o HRD to consider taking over the FBPHSS and start a Kendriya Vidyalaya for Central Government officers / staff of FBP and CISF personnel deployed there.

32.5 Acute shortage of JEs in FBP

The recruitment is being done by FBP themselves.

35.3. Finalisation of the RRs for the post of Chief Draftsman in FBP

The RRs is under submission to Legislative Department.

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3. CENTRAL GROUND WATER BOARD

Action Taken Report of 36th DCM

15.11(a) & 17.9 Creation of additional posts for newly setup Regional Offices/Divisional Offices of Central Ground Water Board

The provisions of creating of additional posts for newly created Regions is to be included in the 'Restructuring Proposal' being prepared CGWB. The proposal has been examined and discussed in the Ministry and found deficient in several respects. CGWB was advised vide letter dated 24.3.2015, to engage a consultant and make a in-house group to rework the proposal of restructuring of CGWB, and submit the reworked proposal by 30.6.2015. But the same has not been received yet. Last reminder to call the 'Reworked Restructuring Proposal' has been issued under No.25/56/2015-CGWB dated 3.8.2015.

27.5 Immediate finalization of cadre review proposals of Central Ground water Board for Group 'B', 'C' and 'D' categories.

CGWB was advised to engage a consultant, vide letter No.25/26/2011-CGWB dated 31.7.2012, for helping in preparation of 'Cadre Review Proposal'. Accordingly the post of consultant was advertised in the Employment News dated 1st-7th Feb, 2014 and a consultant has been appointed by CGWB. The 'Cadre Review Proposal' is awaited from CGWB.

27.7 Immediate finalization of anomalies arising out of 5th CPC recommendations

Staff side has litigated the issue of grant of pay scale of Rs.3050-4590/- to TODs of CGWB, before Hon'ble CAT-New Delhi, vide an OA No.2313/2014, which is subjudice. In view of above, the Staff Side has agreed to drop this point.

33.6 Restoration of operational posts

Revival of 104 deemed abolished posts has been communicated to CGWB vide Ministry's letter No.25/22/2013-CGWB dated 2.12.2013, and further 98 posts have also been revived vide Ministry's letter No.25/73/2014-CGWB dated 16.1.2015. A further proposal for revival of 435 posts was also since been received from CGWB, the clarification regarding which have been called vide Ministry's letter dated 5.3.2015 and subsequent reminder dated 28.5.2015. The clarification has not been received yet.

34.9 Storekeeping staff of CGWB be brought at par with that of Storekeeping staff of GSI.

The proposal has been considered twice in consultation with the IFD, who have turned down the proposal. As such, decision to furnish fresh material, more facts/ revised proposal was communicated to CGWB, which has been further communicated by them to Employees' Association, vide their letter No.8-26/2006-Engg.Estt-4393 dated 13.6.2012. The Employees Association again submitted a letter No.CEC/DCC/2011-13 dated 6.7.2012, to CGWB but as it did not contain any fresh material, CGWB did not take it up with the Ministry and requested the Employees' Association to furnish fresh material, more facts/ revised proposal vide their letter dated 11.7.2012 and subsequent reminders dated 3.9.2012, 19.10.2012, 16.5.2013 and 22.10.2013. The Employees' Associations' reply has not been received by CGWB so far. However, in the Group Consultation Meeting dated 10.7.2015, the Employees' Association has agreed to drop

this point, with the decision that it may be taken up again after the fresh proposal is submitted by Employees' Association.

36.10 Implementation of Amendment to the CCS(RP) Rules, 2008 and upgradation of Workshop Staff stay ordered by PAO, CGWB

Employees Association agreed to drop the point in Group Consultation Meeting dated 10.7.2015, in view of the fact that the matter is resolved after issuance of CGWB's letter No.7-23/Vol.IV/2009-Engg.Estt-4075 dated 22.5.2014.

36.11 Violation of approved transfer norms in CGWB

CGWB have intimated that matter has been discussed in Office Council (JCM) and sorted out. The Employees' Association have also agreed to drop this point in the Group Consultation Meeting dated 10.7.2015.

36.12 Granting financial upgradation to those who have completed 12 years/ 24 years of service prior to 1.1.2006 and thereafter till 31.8.2008.

AND

36.13 Granting financial upgradation under ACPS in respect of erstwhile Group 'D' staff who have completed 12 years / 24 years of service prior to 1.2.06 and thereafter till 31.8.2008.

The issue has been taken up with DoP&T twice, who have opined that "this case was examined by this Department. The instant reference has no new facts which require further examination. However, a representation of Sh. N. Somaiah, received through CGWB, on the same issue has again been processed and referred to DoP&T vide Ministry's file No.25/37/2015 dated 1.6.2015. DOP&T's decision is awaited.

Action Taken Report of 36th DCM- CWPRS

33.12 Merging of JE & JE (Special Grade) in CWPRS

It has been informed to the Committee that existing grade of JE and JE (Special Grade) have been merged together as Junior Engineer and the Junior Engineer is directly getting promotion in the grade of AE.

Restructuring of Engineering cadre in CWPRS have been conveyed by MoWR vide No. 17/41/2008-Estt. II dated 11.10.2012.

Accordingly 7 posts of Junior Engineer have been upgraded as Assistant Engineer vide office order No. 604/01/2013-ADM. Dated 07.01.2013 revised strength of AE and JE is 12 and 35 respectively.

34.4 Restructuring of cadres in the light of 6th CPC recommendations

The Committee was informed that the matter is under consideration.

36.12 & 36.13 Granting financial upgradation under ACP's in respect of erstwhile Group D staff who has completed 12/24 years of service prior to 01.01.2006 and thereafter till 31.06.2008.

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The Committed was informed that a reply to CWPRS has already been sent on 18.05.2015.

CENTRAL WATER COMMISSION

Agenda Item

No.37.1 Immediate action to fill up the vacancies of Communication Cadre in CWC created as the result of the implementation of Cadre Review Committee report.

The Committee has been informed that those posts could not be filled up at the end of CWC after the Cadre Review was approved in 2010. Therefore, these posts have gone on deemed abolished category. Accordingly, proposals for revival of posts have been taken up which are under process.

Agenda Item

No.37.2 Present and proposed details for promotion for the post of Asstt. Engg. (Commn.) for consideration.

The Committee has been informed that the process for filling up of the vacancies is under process.

Agenda Item

No.37.3 Calling immediate DPC to fill up the existing vacancies of J.E. (Comm.)

The Committee has been informed that the process for filling up of the vacancies is under process.

Agenda Item

No.37.4 Publishing the seniority list and Rectt. Rules of entire Comm. Cadre through website of CWC.

The Staff side Leader has informed the Committee that the matter may be dropped.

Agenda Item

No.37.5 No response receives from the concerned authorities for the letters of the recognized Association.

The Committee has been informed by the staff side representative of CWC that the correspondences are suitably responded as and when received.

Agenda Item

No.37.6 Eligibility list of Group 'D' (now MTS) staff for promotion to the Grade of LDC under 5% quota – preparation of seniority list from 04.03.2002 to 01.12.2006.

The Staff side Leader has informed the Committee that the matter may be dropped.

Agenda Item

No.37.7 Filling of vacant posts of LDCs under Departmental Examination.

The Committee has been informed that action has already been taken in the matter.

Agenda Item

No.37.8 Modification of RRs of MTS staff.

The Committee has been informed that action has already been taken in the matter.

Agenda Item

No.37.9 Promotion to the post of LDC under 15% quota to MTS staff.

The Staff side Leader has informed the Committee that the matter may be dropped.

Agenda Item

No.37.10 Grant of Grade pay of Rs.4600/- in Pay Band-2 (PB-2) to the post of Senior Research Assistant based on essential qualification of Master' Degree in Chemistry in view of 6th CPC's recommendations and Grade pay of Rs.4800/- in Pay Band-2(PB-2) to the post of Assistant Research Officer in CWC.

The Committee has been informed that no such recommendation has been found in SCPC.

Agenda Item

No.37.11 Filling of the vacant posts of Research Officer in CWC by seeking one time relaxation in experience from DoPT.

The Committee has been informed that action has already been taken in the matter.

Agenda Item

No.37.12 Creation of higher posts of Senior Research Officer and Chief Research Officer in CWC.

The Committee has been informed that no action is needed in this matter.

Agenda Item

No.37.13 Awarding MACP to the JE/AD-II/SDE

The Staff side Leader has informed the Committee that the matter may be dropped.

Agenda Item

No.37.14 Holding of Timely DPC to fill all vacancies arises in SDE/AD-II and AEE/AD posts.

The Staff side Leader has informed the Committee that the matter may be dropped.

Agenda Item

No.37.15 Improvement in service conditions in Junior Engineer Cadre.

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The Staff side Leader has informed the Committee that the matter may be dropped.

Agenda Item

No.37.16 Implementation of JCM&CA Scheme in holistic way.

The Committee has been informed by the officers of CWC grievance matters are taken care as and when arises and nothing is kept pending in this regard.

Agenda Item

No.37.17 Redesignate the post of Office Superintendent as Administrative Office and Steno Gr.I as Private Secretary.

The Committee has been informed that the matter has already been taken up.

Agenda Item

No.37.18 Non adhering to the provisions of JCM&CA Scheme.

The Staff side Leader has informed the Committee that the matter may be dropped.

Agenda Item

No.37.19 Cadre Review Proposal Still pending in MoWR.

The Committee has been informed that the case for Cadre Review of Hydromet Cadre has already been taken up and at present it is with Ministry of Finance for their consideration.

Agenda Item

No.37.20 Filling of vacant post of Junior Computers to Senior Computers.

The Staff side Leader has informed the Committee that the matter may be dropped.

CENTRAL GROUND WATER BOARD

AGENDA ITEMS

Agenda Item

No.37.21

There are number of posts vacant in the small discipline like Stenographer Gd-I, D/man Gd-I, Foreman and Head Surveyor since last four years. All these cadres are placed in same pay band and Grade Pay. Similar to the post of Asstt. and Office Superintendent. The Ministry has clarified and advised to fill up the post of Asstt. and Office Superintendent. In the same Grade Pay on the analogy of above, the post of the Steno Gr.I, D/Man Gr-I, Foreman and Head Surveyor may please be filled up promoting from amongst their feeder posts in accordance with the recruitment rules in force.

It has been informed that the matter will be examined.

Agenda Item

No.37.21

Earlier, Leader Staff Side of Deptt. Council has mentioned several times that the meeting are not being held regularly and as per JCM norms. The Demands of Staff Side are not

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being conserved while dealing with Staff Side matter in the JCM & CA scheme both the sides have to function with joint intent and mutual trust. Hence, it is requested to convey the meeting regularly at least 3 meetings in a year.

It has been informed that the process for holding regular DC Meeting has already been initiated.

C.W.P.R.S.,

Agenda Item

No.37.22 Filling of the post of Lower Division Clerk

It has been informed that action is in progress.

Agenda Item

No.37.23 Re-designation of Craftsman Cadre

It has been informed that action is in progress.

Agenda Item

No.37.24 Merging of Existing posts of Craftsman D to Craftsman C Cadre

It has been informed that the issue could be considered after change of nomenclature of posts in Craftsman Cadre.

Agenda Item

No.37.25 Cadre Restructuring of Workshop Cadre.

It has been informed that the issue could be considered after change of nomenclature of posts in Craftsman Cadre.

Agenda Item

No.37.26 Cadre Restructure of Stenographer Cadre.

It has been informed that the matter is under process.

Agenda Item

No.37.27 Re-designation of the post of Senior Personal Assistant as Private Secretary.

It has been informed that action in the matter has already been taken and it is under consideration of UPSC (RR Section).

Agenda Item

No.37.28 The new Recruitment Rules in the Draftsman Cadre should be notified.

It has been informed that the RRs of Draftsman Grade-III has been notified on 27.06.2010 and Draftsman Grade-I/Head Draftsman have been notified on 15.10.2014.

Agenda Item

No.37.29 Restructuring of Laboratory Assistant cadre at CWPRS.

It has been informed that the matter is under examination.

LIST OF PARTICIPANTS IN CONSULTATION MEETING OF 37TH DEPARTMENTAL COUNCIL OF MINISTRY OF WR, RD & GR HELD ON 10TH JULY, 2015.

MINISTRY OF WR, RD & GR (OFFICIAL SIDE)

1. Shri Khatchin Langel, Director (Admn.) - in chair
2. Shri Narendra Singh, Under Secretary(Admn.)
3. Shri S.K. Kataria, Under Secretary(Estt.II)
4. Shri Shantanu Rakshit, Section Officer(Estt.I)
5. Shri Santosh Prasad, Section Officer (Estt.III)
6. Shri Vishal Mudgal, Asstt. (GWE)
7. Km. Swati Mahajan, Steno (E.I)

CENTRAL WATER COMMISSION

1. Shri Pradeep Kumar, Director (E-1)
2. Shri S.K. Samai, S.E., Planning Circle, CWC, Faridabad
3. Shri K.K. Sapra, Under Secretary, CWC
4. Shri Ajay Gairola, Under Secretary(Estt. 12 & 13)
5. Shri Rajesh Sharma, Under Secretary(Estt.-X)
6. Shri Mahesh Yadav, Under Secretary(Estt.IX)
7. Shri Raji Chako, S.O. (Estt.X)
8. Shri Dev Kumar, AD-II, Planning Circle, CWC Faridabad
9. Shri Mahesh Kr. Raman, AD, CWC

CWPRS -

1. Shri R.R. Aswale, Chief Administrative Officer, CWPRS, Pune

STAFF SIDE – CWC:

1. Shri R.A. Kalaria, General Secretary & Acting Leader ,staff side
2. Shri H.C. Pradhan, JE (Com.), CWC.
3. Shri Rajesh Kumar, President, Scientific Service Association
4. Shri Devi Dass, Jt. Secy. Scientific & Statical Association
5. Shri G. Sanjeev Kumar, MTS, CWC
6. Shri N.K. Marwaha, President, Ministerial Staff Association, CWC.
7. Shri Y.K. Saraswat, President, Drawing Staff Association, CWC.

STAFF SIDE – CGWB

1. Shri R.N. Choudary, AICGWBEA
2. Shri Viswajit Kumar, AICGWBEA
3. Shri Bahadur Chand, AICGWBEA
4. Shri Sunil Kumar, AICGWBEA
5. Shri K.S. Madhusudhan, AICGWBEA

STAFF SIDE – FBP

1. Shri Subrata Pramanik, JE Association, FBP
2. Shri Parmeshwar Kumar Gajaria, Non-Gazetted Employees Asso., FBP
3. Shri Abhishek Kumar, FBP Staff Association, FBP