

Most Immediate  
DCM Matter

No. 37/1/2013-Estt.I  
Government of India  
Ministry of Water Resources, RD&GR  
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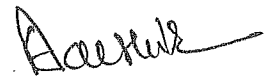
Shram Shakti Bhavan, Rafi Marg,  
New Delhi, dated the 22<sup>nd</sup> December, 2015.

Subject: Minutes of the 37<sup>th</sup> Sub-Committee Meeting of the Departmental Council of Ministry of Water Resources, RD&GR held on 03.12.2015- regarding.

The undersigned is directed to forward herewith a copy of the minutes of the Sub-Committee meeting (37<sup>th</sup> meeting) of the Departmental Council of the Ministry of Water Resources, RD&GR held on 03<sup>rd</sup> December, 2015 under the Chairmanship of Joint Secretary(Admn.) of Ministry of Water Resources, RD&GR.

2. It is all concerned are requested to take necessary action.

Encl: As above.



(A.K. Kaushik)

Under Secretary to the Govt. Of India

Tel: 23716928

To

Staff Side

1. Shri R.A. Kalaria, Acting Leader (Staff Side) of the Departmental Council, P&I Division, CWC, 1062-64/V, NH-IV, Faridabad, Haryana-121001.
2. All the Members (Staff Side) of the Departmental Council (as per list attached).

Copy for information and necessary action to :

1. Director (Admn.)/DS(Estt.I)/(Estt.II)/(GWE)/(Finance)(Sr. Jt. Com.-FM – in r/o FBP Hospital)/(Controller of Accounts) M/o WR, RD & GR.
2. Under Secretary (Admn.), (E-II)/(Estt.III) (GWE), M/o WR, RD & GR.
3. Chairman, Central Water Commission, New Delhi.
4. Chairman, CGWB, CGO Complex, NH-IV, Faridabad – 121-001
5. Director, CWPRS, P.O. Kadakwasala Research Station, Pune-411 024.
6. General Manager, Farakka Barrage Project, P.O. Farakka Barrage, Distt. Murshidabad (West Bengal), Pin-742 212.
7. PPS to JS (Admn.), M/o WR, RD & GR
- ✓ 8. Director(NIC Cell), MoWR, RD & GR with a request to upload on the website of the Ministry.



**MINUTES OF THE 37<sup>TH</sup> SUB-COMMITTEE MEETING OF THE  
DEPARTMENTAL COUNCIL OF THE MINISTRY OF WR, RD & GR  
HELD ON 03.12.2015 AT 10.30 A.M.**

The 37<sup>th</sup> Sub-Committee Meeting of the Departmental Council of the Ministry of WR, RD & GR was held under the Chairmanship of Dr. Amita Prasad, Joint Secretary (Admn.), MoWR, RD & GR on 3<sup>rd</sup> December, 2015 in the Conference Hall of the Ministry, S.S. Bhawan, Rafi Marg, New Delhi.

During the meeting, the Action Taken Report of 36<sup>th</sup> DCM and the Agenda Items of 37<sup>th</sup> DCM of Central Water Commission, Central Ground Water Board, Central Water and Power Research Station and Farakka Barrage Project were discussed.

2. The following decisions (organisation wise) have been taken :-

**Common Decision for all Organisations**

1. It is to be ensured that all the deemed abolition posts which are required need to be taken up for revival and endeavour should be made for timely filling up of vacancies so that posts do not go under deemed abolition category.
2. All Departments/ Organisations should ensure monthly grievances meeting without fail so that grievance can be settled without giving room for delay.
3. All the grievance cases are to be dealt with priority and be disposed within the time frame.
4. Review for DPC should be regularly held by Head of Office.
5. DPC meetings are to be convened regularly so that promotion vacancies can be filled up without delay.
6. Office council meeting should positively be held in the interval of every three months.
7. Review should be made for pending lists of proposals on regular basis.

**(Action: CWC, CGWB, CWPRS & FBP)**

**CENTRAL WATER COMMISSION**  
**Action Taken Report of 36<sup>th</sup> DCM**

**Agenda**  
**Item No.**

- 15.5**      **Cadre review of -**  
 (a) Group D Staff in Field Offices  
 (b) Hydromet Staff  
 (c) Scientific Staff  
 (d) Ministerial Staff  
 (e) Drawing Staff
- Decision:**    It has been decided that Member CWC should convene a meeting of all associations and the view of Association should be taken and placed before Restructuring Committee of CWC.
- (Action: CWC,)**
- 32.3**      Demand to amend the promotion hierarchy of Group 'B' Engineering cadre directly into "Senior Time Scale" into "Senior Time Scale" like the system followed in CPWD.
- Decision:**    **This point has been dropped by Association..**
- 33.1**      Time frame to settle the pension payment and other retirement dues of the field staff.
- Decision:**    **This point has been dropped by Association..**
- 33.2**      Demand to maintain GPF account on Web site and to take appropriate action on missing credits.
- Decision:**    CWC has intimated that the action for making the online provision of GPF account has already been taken up and expected to be completed soon. E-samarth software of NIC can be used for this purpose.
- (Action: CA(WR, RD & GR)/ PAO/CWC)**
- 33.3 & 33.6**    Revival of promotional scientific posts put under deemed abolition status & Restoration of operational Posts.
- Decision:**    It has been decided that CWC should take view of Association and place the matter before Restructuring Committee of MoWR. The changing scenario and technological advancement should be kept in mind for revival of post.
- (Action: CWC)**
- 34.2**      Retrial Payments to retirees outside Delhi.
- Decision:**    The matter has been closed.
- 36.1**      Demand to set up Combined Cadre Review for "Junior Engineers & Group- B Engineers" of Central Water Commission along with Group-A Engineering Cadre.
- Decision:**    The matter has been closed.

36.2 Demand to enhance promotional avenues of JEs & Group- B Engineers & invite the Associations for their views in the Restructuring of CWC.  
**Decision:** The matter has been Closed.

36.3, 36.5 Cadre re-structuring in respect of Ministerial staff of subordinate offices in the restructuring of CWC. Providing better career opportunity in the re-structuring of CWC in respect of Draftsmen cadre.  
 & 36.6  
**Decision:** It has been decided that the matter may be examined by Member (D&R), CWC and be placed before the Restructuring Committee.

**(Action: CWC)**

36.4 Regarding the Nomenclature/ Re-designation of the post of Head Draftsman in Central Water Commission.  
**Decision:** It has been decided that CWC should take the view of Association and place the matter before Restructuring Committee.

**(Action: CWC)**

36.7 Filling of vacant posts of Research Officer and Assistant Research Officer by DPC.  
**Decision:** The CWC has informed that for promotion in the post RO officers are being eligible as on 01.04.2016, accordingly, the proposal is being moved. The Staff side agreed to **Drop** the matter.

36.8 Framing of RRs in respect of Scientific Assistant of CWC. (Finalisation of RRs in respect of Scientific Assistant.  
**Decision:** Since the action is nearly been completed, therefore, the matter may be **closed**.

36.9 Implementation of cadre review committee report of Communication staff of CWC.  
**Decision:** It has been decided that CWC is to take the view of Association and place the matter before Restructuring Committee of MoWR.

**(Action: CWC)**

## CENTRAL WATER COMMISSION

### AGENDA ITEMS

#### Agenda Item No.

No.37.1 Immediate action to fill up the vacancies of Communication Cadre in CWC created as the result of the implementation of Cadre Review Committee report.  
**Decision:** CWC was directed to expedite the matter.

**(Action: CWC)**

No.37.2 Present and proposed details for promotion for the post of Asstt. Engg. (Commn.) for consideration.  
**Decision:** It was directed to follow up the matter with concerned and also issuance of reminder.

**(Action: Estt.-I, MoWR, RD & GR/ CWC)**

- No.37.3** Calling immediate DPC to fill up the existing vacancies of J.E. (Comm.)  
**Decision:** It was directed to follow up the matter and also issuance of reminder to all concerned.  
**(Action: CWC)**
- No.37.4** Publishing the seniority list and Rectt. Rules of entire Comm. Cadre through website of CWC.  
**Decision:** **This point has been Dropped by Association.**
- No.37.5** No response received from the concerned authorities for the letters of the recognized Association.  
**Decision:** The matter has been dropped. However, directions have been issued by JS(A) that all Organisations will upload all the Orders/ Circulars on their website so that Association Members can have access to those without problem.  
**(Action: CWC/CGWB/CWPRS/FBP)**
- No.37.6** Eligibility list of Group 'D' (now MTS) staff for promotion to the Grade of LDC under 5% quota – preparation of seniority list from 04.03.2002 to 01.12.2006.  
**Decision:** **This point has been Dropped by Association.**
- No.37.7** Filling of vacant posts of LDCs under Departmental Examination.  
**Decision:** JS(A) has directed to follow up the matter with SSC and also issuance of reminder to concerned authorities.  
**(Action: CWC)**
- No.37.8** Modification of RRs of MTS staff.  
**Decision:** The matter needs to be finalised on priority.  
**(Action: Estt.-I, MoWR, RD & GR/CWC)**
- No.37.9** Promotion to the post of LDC under 15% quota to MTS staff.  
**Decision:** **This point has been Dropped by Association.**
- No.37.10** Grant of Grade pay of Rs.4600/- in Pay Band-2 (PB-2) to the post of Senior Research Assistant based on essential qualification of Master' Degree in Chemistry in view of 6<sup>th</sup> CPC's recommendations and Grade pay of Rs.4800/- in Pay Band-2(PB-2) to the post of Assistant Research Officer in CWC.  
**Decision:** **This point has been Dropped by Association.**
- No.37.11** Filling of the vacant posts of Research Officer in CWC by seeking one time relaxation in experience from DoPT.  
**Decision:** **This point has been Dropped by Association.**
- No.37.12** Creation of higher posts of Senior Research Officer and Chief Research Officer in CWC.  
**Decision:** It has been decided that the matter needs to be considered under the present Restructuring programme of CWC. Necessary action may be taken accordingly.  
**(Action: CWC)**
- No.37.13** Awarding MACP to the JE/AD-II/SDE.  
**Decision:** **This point has been Dropped by Association.**

- No.37.14 Holding of Timely DPC to fill all vacancies arises in SDE/AD-II and AEE/AD posts.  
**Decision:** This point has been Dropped by Association.
- No.37.15 Improvement in service conditions in Junior Engineer Cadre.  
**Decision:** This point has been Dropped by Association.
- No.37.16 Implementation of JCM&CA Scheme in holistic way.  
**Decision:** The matter has been dropped. However, JS(A) has directed that all the grievances raised by the office council need to be taken care with priority.  
**(Action: CWC/CGWB/CWPRS/FBP)**
- No.37.17 Re-designate the post of Office Superintendent as Administrative Office and Steno Gr. I as Private Secretary.  
**Decision:** It has been decided that the matter needs to be considered under the present Restructuring programme of CWC. Necessary action may be taken accordingly.  
**(Action: CWC)**
- No.37.18 Non adhering to the provisions of JCM&CA Scheme  
**Decision:** - This point has been Dropped by Association
- No.37.19 Cadre Review Proposal Still pending in MoWR.  
**Decision:** It has been decided that the matter needs to be considered under the present Restructuring programme of CWC. Necessary action may be taken accordingly.  
**(Action: CWC)**
- No.37.20 Filling of vacant post of Junior Computers to Senior Computer.  
**Decision:** This point has been Dropped by Association.

**CENTRAL GROUND WATER BOARD**  
**Action Taken Report of 36<sup>th</sup> DCM**

**Agenda**

**Item No.**

- 15.11 & 17.9 Creation of additional posts for newly setup Regional Offices/Divisional Offices of Central Ground Water Board.  
**Decision:** It has been decided that the matter may be examined on priority and be placed before the Restructuring Committee of MoWR.  
**(Action: GWE, MoWR, RD & GR/CGWB)**
- 27.5 Immediate finalization of cadre review proposals of Central Ground water Board for Group 'B', 'C' and 'D' categories.  
**Decision:** It has been reported that the Cadre Review Proposal is awaited from CGWB. Therefore, it has been decided that the matter may be expedited and be completed by 15.02.2016.  
**(Action: GWE, MoWR, RD & GR/CGWB)**
- 27.7 Immediate finalization of anomalies arising out of 5<sup>th</sup> CPC recommendations.  
**Decision:** This point has been Dropped by Association.

33.6 Restoration of operational posts

**Decision:** The matter need to be followed up and the matter may be finalized on priority.

**(Action: GWE, MoWR, RD & GR/CGWB)**

34.9 Storekeeping staff of CGWB be brought at par with that of Storekeeping staff of GSI.

**Decision:** **This point has been Dropped by Association.** However, it has been decided that all the materials may be uploaded on the website and comments of the Associations etc. may also be sent through E-mail and other digital services.

**(Action: CGWB)**

36.10 Implementation of Amendment to the CCS(RP) Rules, 2008 and upgradation of Workshop Staff stay ordered by PAO, CGWB

**Decision:** **This point has been Dropped by Association.**

36.11 Violation of approved transfer norms in CGWB.

**Decision:** **This point has been Dropped by Association.**

36.12 Granting financial upgradation to those who have completed 12 years/ 24 years of service prior to 1.1.2006 and thereafter till 31.8.2008.

**Decision:** The matter needs to be reviewed as per the guidelines provided by DoP&T in their FAQ etc.

**(Action: GWE, MoWR, RD & GR/CGWB)**

36.13 Granting financial upgradation under ACPS in respect of erstwhile Group 'D' staff who have completed 12 years / 24 years of service prior to 1.2.06 and thereafter till 31.8.2008.

**Decision:** The matter needs to be reviewed as per the guidelines provided by DoP&T in their FAQ etc.

**(Action: GWE, MoWR, RD & GR/CGWB)**

## **CENTRAL GROUND WATER BOARD**

### **AGENDA ITEMS**

#### **Agenda Item No.**

**No.37.21** There are number of posts vacant in the small discipline like Stenographer Gd-I, D/man Gd-I, Foreman and Head Surveyor since last four years. All these cadres are placed in same pay band and Grade Pay. Similar to the post of Asstt. and Office Superintendent. The Ministry has clarified and advised to fill up the post of Asstt. and Office Superintendent. In the same Grade Pay on the analogy of above, the post of the Steno Gr.I, D/Man Gr-I, Foreman and Head Surveyor may please be filled up promoting from amongst their feeder posts in accordance with the recruitment rules in force.



**Decision:** It has been decided that the matter for framing of RRs are to be completed within 4 months. Keeping in view Restructuring and new technological advancement.

**(Action: GWE, MoWR, RD & GR/CGWB)**

## **CENTRAL WATER & POWER RESEARCH STATION(CWPRS)**

### **Action Taken Report of 36<sup>th</sup> DCM**

#### **Agenda**

##### **Item No.**

33.12 Merging of JE & JE (Special Grade) in CWPRS.

**Decision:** This point has been Dropped by Association.

34.4 Restructuring of cadres in the light of 6<sup>th</sup> CPC recommendations.

**Decision:** The Cadre Restructuring proposal of the Cadres may be taken up by CWPRS within a time frame.

**(Action: CWPRS)**

36.12 & 36.13 Granting financial upgradation under ACP's in respect of erstwhile Group D staff who has completed 12/24 years of service prior to 01.01.2006 and thereafter till 31.06.2008.

**Decision:** It has been decided that the matter needs to be followed up with CWPRS. Director may hold a meeting with all concerned on a monthly basis to take action on all grievances pending issues.

**(Action: Estt.II, MoWR, RD & GR/CWPRS)**

## **CENTRAL WATER & POWER RESEARCH STATION(CWPRS)**

### **AGENDA ITEMS**

#### **Agenda**

##### **Item No.**

No.37.22 Filling of the post of Lower Division Clerk

**Decision:** This point has been Dropped by Association. However, it has been decided that if any post is under deemed abolition category those may be revived and necessary action may be taken accordingly.

**(Action: CWPRS)**

No.37.23 Re-designation of Craftsman Cadre

**Decision:** This point has been Dropped by Association..

No.37.24 Merging of Existing posts of Craftsman D to Craftsman C Cadre

**Decision:** This point has been Dropped by Association.

No.37.25 Cadre Restructuring of Workshop Cadre.

**Decision:** It has been decided that the cadres may be merged in consultation with the Association.

**(Action: CWPRS)**

No.37.26 Cadre Restructure of Stenographer Cadre.

**Decision:** This point has been Dropped by Association.

- No.37.27** Re-designation of the post of Senior Personal Assistant as Private Secretary.  
**Decision:** The action has already been taken **and the same is to be dropped.**
- No.37.28** The new Recruitment Rules in the Draftsman Cadre should be notified.  
**Decision:** The action has already been taken **and the same is to be dropped.**

- No.37.29** Restructuring of Laboratory Assistant cadre at CWPRS.  
**Decision:** The action in the matter needs to be taken up on priority.  
(Action: Estt.II, MoWR, Rd & GR/CWPRS)

### **FARAKKA BARRAGE PROJECT** **Action Taken Report of 36<sup>th</sup> DCM**

#### **Agenda**

#### **Item No.**

- 15.16(a)** Posting of Chief Medical Officer  
**Decision:** It has been decided to follow up the MOU. The matter needs to be discussed by GM, FBP with Ministry of Health on priority.  
(Action: GM, FBP)
- 15.16(b)** Posting of Specialist (Gynaecology) in FBPH  
**Decision:** It has been decided to follow up the MOU. The matter needs to be discussed by GM, FBP with Ministry of Health by visiting Regional Office.  
(Action: GM, FBP)
- 15.16(c)** Posting of Pathologist in FBPH  
**Decision:** It has been decided to follow up the MOU. The matter needs to be discussed by GM, FBP with Ministry of Health.  
(Action: GM, FBP)
- 34.6** **Patient Care Allowance**  
**Decision:** It has been decided to follow up the MOU. The matter needs to be discussed by GM, FBP with Ministry of Health.  
(Action: GM, FBP)
- 15.19 & 28.4** Posting of sufficient Teachers in FBPHSS  
**Decision:** It has been decided to convert this school as Kendriya Vidhyalaya. The matter needs to be followed on priority and proposal for taking up the school by Kendriya Vidhyalaya sent within 31.12.2015.  
(Action: GM, FBP)
- 32.5** Acute shortage of JEs in FBP  
**Decision:** As given below.
- 35.3.** Finalisation of the RRs for the post of Chief Draftsman in FBP  
**Decision:** As given below.

- 35.4 Finalization of the RRs for the post of Teachers, Vice-Principal and Principal for FBPHSS
- Decision: As given below.

**Decision on the above ATRs of FBP:**

A Four member Committee has been constituted to visit FBP during December, 2015 to assess all the related issues brought before the Departmental Council Meeting. The Committee will submit its report advise action to be taken by FBP for necessary action.

**FARAKKA BARRAGE PROJECT**  
**AGENDA ITEMS**

**Agenda**

**Item No.**

- 37.30 Posting of sufficient & Regular Teachers in the FBPHSS.
- 37.31 Visit of a team of MoWR, RD & GR (Under Secretary & Section Officer) to FBP at once in every quarter for at least one week for timely disposal of administrative matters such as DPC for MACP, Promotions, probations/confirmations and other cases of employees.
- 37.32 Considering promotion cases as per existing RRs in absence of approved notified (Revised) RRs in different cadre.
- 37.33 Training (for promotions) in different cadre should be arranged by MoWR.
- 37.34 Time bound processing for forming DPCs for considering promotional cases as per DoPT guidelines.
- 37.35 Finalization of RRs of different categories of posts which are pending since a long period of time.
- 37.36 Filling up of vacant posts as per the recommendation of IWSU 2007 for different categories.

**Decision on the above Agenda Items of FBP:**

A Four member Committee has been constituted to visit FBP during December, 2015 to assess all the related issues brought before the Departmental Council Meeting. The Committee will submit its report advise action to be taken by FBP for necessary action.



**LIST OF PARTICIPANTS IN THE SUB-COMMITTEE MEETING OF 37<sup>TH</sup> DEPARTMENTAL COUNCIL OF MINISTRY OF WR, RD & GR HELD ON 03<sup>RD</sup> DECEMBER, 2015.**

**MINISTRY OF WR, RD & GR (OFFICIAL SIDE)**

1. Dr. Amita Prasad, Joint Secretary(Admn.), - in chair
2. Dr. Prabhat Tyagi, Director(Estt.I) – Member-Secretary
3. Shri Khatchin Langel, Director (Admn.)
4. Shri Surender Garg, Dy. Secretary(GWE).
5. Shri A.K Kaushik, Under Secretary(Estt.I)
6. Shri S.K. Kataria, Under Secretary(Estt.II)
7. Shri Vineet Abraham, Under Secretary(GWE)
8. Shri Amit Kumar Singh, Under Secretary(Estt.III),
9. Shri Shantanu Rakshit, Section Officer(Estt.I)
10. Shri Santosh Prasad, Section Officer (Estt.III)

**CENTRAL WATER COMMISSION**

11. Shri Atul Jain, Chief Engineer(HRM)
12. Shri Pradeep Kumar, Director (E-I)
13. Shri S.K. Samai, S.E., Planning Circle, CWC, Faridabad
14. Shri K.K. Sapra, Under Secretary, CWC
15. Shri Ajay Gairola, Under Secretary(Estt. 12 & 13)
16. Shri Rajesh Sharma, Under Secretary(Estt.-X)
17. Shri Mahesh Yadav, Under Secretary(Estt.IX)
18. Shri I.S. Yadav, AO, CWC.
19. Shri Raji Chako, SO (Estt.X)
20. Shri P. K. Saxena, SO(E.VII)
21. Shri S. C. Pant, SO, CWC

**CGWB**

22. Col. Rajesh Kumar, Director(Admn.)
23. Shri Gopal Prasad, Sr. T,

**CWPRS –**

24. Dr. M.K. Sinha, Director, CWPRS, Pune.

**FBP**

25. Shri Govardhan Prasad, S.E., FBP, Farraka - Murshidabad

**STAFF SIDE – CWC:**

1. Shri R.A. Kalaria, General Secretary & Acting Leader ,staff side
2. Shri H.C. Pradhan, JE (Com.), CWC.
3. Shri Rajesh Kumar, President, Scientific Service Association
4. Shri Devi Dass, Jt. Secy. Scientific & Statical Association
5. Shri G. Sanjeev Kumar, MTS, CWC
6. Shri N.K. Marwaha, President, Ministerial Staff Association, CWC.
7. Shri Y.K. Saraswat, President, Drawing Staff Association, CWC.

**STAFF SIDE – CGWB**

8. Shri R.N. Choudary, AICGWBEA
9. Shri Viswajit [Kumar, AICGWBEA
10. Shri Bahadur Chand, AICGWBEA
11. Shri Sunil Kumar, AICGWBEA
12. Shri K.S. Madhusudhan, AICGWBEA

**STAFF SIDE – CWPRS – CWPRS Kamgar Sabha, Pune**

13. Shri D. S. Jadhav
14. Shri Sunil A. Mate
15. Shri Tanpure S.R.
16. Shri Khirid M.D.

**STAFF SIDE – FBP**

17. Shri Subrata Pramanik, JE Association, FBP
18. Shri Parmeshwar Kumar Gajaria, Non-Gazetted Employees Asso., FBP
19. Shri Abhishek Kumar, FBP Staff Association, FBP

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