

**No. G-12020/2/2022-GA**  
Government of India  
Ministry of Jal Shakti  
Department of Water Resources, RD & GR  
(General Admin. Section)  
\*\*\*\*\*

Shram Shakti Bhawan, Rail Marg  
New Delhi, dated 09.04.2025

**CIRCULAR**

**Subject: Calculation of Wages for Contractual Staff – As per Revised Minimum Wages by GNCT of Delhi reg.-**

In compliance with the latest order issued by the **Government of National Capital Territory (GNCT) of Delhi** dated 26.09.2024 (Copy attached) regarding revised minimum wages, the following structure has been adopted for the wages of contractual staff engaged under various categories in our organization:

**1. Graduate & Above (DEOs & Stenographers)**

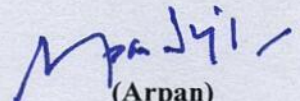
- **Prescribed Minimum Wages:** ₹23,836/- (monthly)
- **Deductions:**
  - Provident Fund (PF) @12 % -2860
- **Net Salary (In-Hand Salary after PF deduction):** ₹20,976/-
- **Note:** ESI is not applicable in this case as the salary exceeds the ESI wage ceiling.

**2. Unskilled Staff (MTSs & Housekeeping staff)**

- **Prescribed Minimum Wages:** ₹18,066/- (monthly)
- **Deductions:**
  - Provident Fund (PF) @12 % - 2168
  - Employees' State Insurance (ESI) @0.75 % - 135
- **Net Salary (In-Hand Salary after PF & ESI deduction):** ₹15,763/-

2. These wages are in accordance with statutory norms and ensure compliance with labor laws and directives issued by the GNCT of Delhi revised time to time.

3. In case of any discrepancy, the matter must be reported to General Administration section or the undersigned immediately.

  
(Arpan)  
Section Officer  
011-23719816

All Outsourced (DEO, MTS, Steno & Housekeeping) staff of DoWR RD & GR



**OFFICE OF THE COMMISSIONER (LABOUR)**  
**GOVERNMENT OF NCT OF DELHI**  
**(LABOUR DEPARTMENT)**  
**5, SHAM NATH MARG, CIVIL LINES, DELHI-110054**

F. No. (142)/02/MW/VII/Part file/3478-3495

Dated: 26/9/2024

**ORDER**

Whereas the Government of National Capital Territory of Delhi had last revised the minimum rates of wages in Schedule Employment under the Minimum Wages, 12(142)/02/MW/VII/3636 dated 22/10/2019.

And whereas in the above mentioned notification it was stipulated that the Dearness Allowances will be payable on the basis of six monthly average index numbers of January to June and July to December on 1<sup>st</sup> April and 1<sup>st</sup> October respectively.

And whereas, the Government of National Capital Territory of Delhi after adjustment of the average All India Consumer Price Index Number of the period from January to July 2024, which is 402.1, an increase of 2.41 points, hereby declares the following Dearness Allowances, which shall be payable for all categories w.e.f 01.10.2024

The following revised rates of minimum wages shall be applicable in respect of unskilled, semiskilled and skilled categories in all schedules employment:-

The table also indicate per day wages:-

Category	Rates as on 01/04/2024	D.A(pm) w.e.f 01/10/2024	Rates from (Rupees)) 01/10/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Un-skilled	17,988/-	78/-	18,066/-	695/-
Semi-skilled	19,825/-	104/-	19,929/-	767/-
Skilled	21,813/-	104/-	21,917/-	843/-

The following rates of minimum wages shall be applicable in respect of Clerical and Supervisory Staff in all Scheduled employments.

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Category	Rates as on 01/04/2024	D.A(pm) w.e.f 01/10/2024	Rates from (Rupees) 01/10/2024	
	(Rupees)	(Rupees)	Per-month	Per-day
Non-Matriculate	19,825/-	104/-	19,929/-	767/-
Matriculate but not Graduate	21,813/-	104/-	21,927/-	843/-
Graduate and above	23,732/-	104/-	23,836/-	917/-

(S.C. Yadav)

Addl.Secretary-cum- Addl.Labour Commissioner

NB:- Case of tampering with the order has come to our notice. Employers / workers may confirm from website of **Labour Department- labour.delhi.gov.in**

Copy forwarded to:-

1. Secretary of Govt. of India, Ministry of Labour, Shram Shakti Bhawan, Rafi Marg, New Delhi.
2. Secretary to the Lt. Governor, Govt. of NCT of Delhi.
3. Secretary to the Chief Minister, Government of Delhi.
4. Secretary to the Speaker, Delhi Vidhan Sabha Delhi.
5. Secretary to Minister of Labour, Employment, Development and General Administration Department, Govt. of Delhi.
6. Secretary to Minister of Health, Industries, Gurudwara, Irrigation and Food Control, Public Works Department and Power Department, Govt. of Delhi.
7. Secretary to Minister of Tourism, Art and Culture, Govt. of Delhi.
8. Secretary to Minister of Food and Supply, Environment and Forest and Election, Govt. of Delhi.
9. Secretary to Minister of women and Child, Social Welfare, Language and SC & ST Department, Govt. of Delhi.
10. Chief Labour Commissioner ©, Shram Shakti Bhawan, Rafi Marg, New Delhi
11. Special/Joint Director Employment, GNCTD.
12. Secretary(DBOCWWB), GNCTD.
13. District DLC's
14. Dy. Secretary (Finance), Govt. of NCT of Delhi with the request to issue the necessary directions for workers employed in the offices of the Government of Delhi
15. Regional Labour Commissioner ©, 4<sup>th</sup> Floor, Jiwan Deep Building, Parliament Street, New Delhi
16. AD (Planning & Statistics): Labour Department, Government of Delhi, for publication on the web-site of the Department in the Labour Statistics.
17. Accounts Branch, Labour Department, GNCTD.
18. Guard File

(Addl. Secretary-cum- Addl.Labour Commissioner)