

Recent Developments under UPS

The following key clarifications and policy enhancements have been issued by the Government to facilitate smooth implementation of the Unified Pension Scheme (UPS) for Central Government employees:

- One-time, one-way switch facility for UPS subscribers to opt back to the NPS;
- Option for benefits under the CCS (Pension) Rules or PFRDA (Operationalization of UPS under NPS) Regulations, 2025 in the event of death or disability or invalidation of Government servant during service;
- Benefits of Retirement gratuity and Death gratuity under UPS;
- Tax benefits to UPS subscribers notified under the Income Tax Act, 2025, including exemption of lump sum benefits received at superannuation;
- Grant of benefits under UPS in cases where departmental or judicial proceedings are pending on the date of retirement;
- Provision for voluntary retirement after 20 years of qualifying service, with pro rata assured payout under UPS;
- Benefits payable on absorption in an autonomous body/PSU;
- One-time option to migrate to UPS till 30.09.2025 for Central Government employees, who joined on or after 01.04.2025 and up to 31.08.2025, and who had initially opted for the NPS.

All eligible officials may be apprised of the above developments to enable informed decision making before the cut off date.