No. A-19014/2/2025-Admn

भारत सरकार

Government of India

जल शक्ति मंत्रालय Ministry of Jal Shakti

जल संसाधन, नदी विकास एवं गंगा संरक्षण विभाग

Department of Water Resources, River Development & Ganga Rejuvenation (Administration Section/प्रशासन अनुभाग)

Shram Shakti Bhawan, Rafi Marg New Delhi, Dated 15th July, 2025

ORDER NO. 471/2025

Consequent upon the grant of Non-Functional Upgradation (NFU) in HAG pay scale of Level-15 of the pay matrix vide CBIC, Dept. of Revenue's Order No. 118/2025 (F.No. A-32012/14/2025-Ad.II) dated 10.07.2025, the pay of Shri Gaurav Masaldan (IRS:1998), JS & FA, DoWR, RD & GR is hereby fixed w.e.f. 18.04.2025 in terms of CCS (Revised Pay) Rules, 2016 and as per the option exercised by him as under: -

1.	Pay as on 17.04.2025 in Level 14	Rs. 1,93,800/-
2.	Date of grant of NFU in Higher Administrative Grade (i.e. Level 15) in the parent cadre	18.04.2025
3.	Pay fixed in Level-15 of the Pay Matrix on account of NFU from 18.04.2025 to 31.12.2025	Rs. 1,99,100/-
4.	Difference of pay protected in the form of Personal Pay w.e.f. 18.04.2025 as per Rule 12 of CCS (Revised Pay) Rules, 2016	Rs. 1,93,800/- plus Rs. 5300/- (Personal Pay)
5.	Pay arrived notionally in Level 14 of the Pay Matrix after granting one annual increment and one promotional increment	Rs. 2,05,600/-
6.	Pay fixed w.e.f. 01.01.2026 in level 15 in parent cadre after granting one annual increment and one increment on NFU in lower grade	
7.	Difference of pay protected in the form of Personal Pay w.e.f. 01.01.2026 as per Rule 12 of CCS (Revised Pay) Rules, 2016	Rs. 2,05,600/- plus (Rs. 5700/- Personal pay)
8.	Date of next increment	01.07.2026

2. The above pay fixation is subject of observation/objections if any, by statutory/internal audit, at subsequent stage.

(Raju)

Under Secretary to the Govt. of India Tel. No. 011-23738126

Email: usadmn-mowr@nic.in

Copy to:

- 1. Officer concerned
- 2. Shri S. Lianlalmuan, US (Ad.II), CBIC, Dept. of Revenue, North Block, New Delhi
- 3. Pay and Accounts Office, D/o Water Resources, RD & GR
- 4. Cash/GA/Vigilance Sections, D/o Water Resources, RD & GR.
- 5. Personal File
- 6. For uploading on Intra-net.