

Ad-11/27/2024-ADMIN-MOWR  
Government of India  
भारत सरकार  
Ministry of Jal Shakti  
जल शक्ति मंत्रालय  
Department of Water Resources, River Development & Ganga  
Rejuvenation  
जल संसाधन नदी विकास एवं गंगा संरक्षण विभाग  
(Administration Section)  
प्रशासनअनुभाग  
\*\*\*\*\*

**Shram Shakti Bhawan, Rafi Marg,  
New Delhi, 12<sup>th</sup> August , 2024**

**OFFICE MEMORANDUM**

**Subject: Implementation of eHRMS 2.0 digital HR Platform - reg.**

The undersigned is directed to inform that various employee services such as Training and Certifications, Deputations, NOC, Reimbursement and claims etc. have been onboarded on e-HRMS 2.0 platform. It has been decided with the approval of the competent authority that paper based processing in respect of services which have been onboarded on e-HRMS 2.0 platform shall be stopped w.e.f. 01.09.2024.

2. Accordingly, all the Officers/Officials of this Department are hereby informed that application in respect of these services shall only be accepted through e-HRMS 2.0 platform w.e.f. 01.09.2024.
3. This issues with the approval of the competent authority.

Encl: As Above

  
12/08/2024  
(Raju)

**Under Secretary to the Government of India  
Tel. No. 23738126  
Email: usadmn-mowr@nic.in**

To

1. All Officers/Officials of the Department of Water Resources RD & GR.
2. Intranet of D/o Water Resources RD & GR



अजय भल्ला, भा.प्र.से.  
AJAY BHALLA, IAS  
[Secretary, DOP&T]

गृह सचिव  
Home Secretary  
भारत सरकार  
Government of India  
नॉर्थ ब्लॉक/North Block  
नई दिल्ली/New Delhi  
31<sup>st</sup> July, 2024

D.O. No.01/01/2019-eHRMS

Dear Secretary,

As you may be aware, eHRMS 2.0 is a digital HR platform and one of the six key pillars of the National Program for Civil Services Capacity Building (NPCSCB) — Mission Karmayogi. It aims to provide data driven HR services to government employees and Cadre Controlling Authorities with the end result of enhancing productivity & sense of service among employees.

2. I would like to emphasize that all services associated with different milestones in an employee's lifecycle are now enabled on eHRMS 2.0, i.e. from onboarding post-appointment to pre-retirement. In future, career progression of employees will be integrated with the competencies gained by them and mapped on eHRMS.

3. It is pertinent to mention that paper-based processing in respect of services provided through eHRMS 2.0 platform will stop after one month from the issuance of this D.O. letter. To this end, I expect your personal intervention for the following:

- Onboard employees of your department and organizations on eHRMS 2.0 at the earliest.
- Ensure that the employee profiles of your department are verified by your nodal officers.
- Use only eHRMS 2.0 for all the services operational on it. **(Annexure-I)**. Manual process for such services must be discontinued.
- Mandatorily, publish all deputation opportunities through eHRMS 2.0 only.

4. Nodal officers of your department have been repeatedly briefed and trained for the required action.

5. Timely action from your end is highly solicited.

With regards,

Yours sincerely,  
31/07/24  
(Ajay Bhalla)

Secretaries of All Ministries/Departments

S.O. (Admin) 05/08/24  
05/08  
Sh. Suroj

Please align  
discuss  
dealing hand.

USCA

To,