

F.No.A-50013/112/2022-ADMINISTRATION
Government of India
Ministry of Jal Shakti
Department of Water Resources, River Development & Ganga Rejuvenation
(Administration Section)

Shram Shakti Bhawan, Rafi Marg,
New Delhi, dated the 24th March, 2022

OFFICE MEMORANDUM

Subject: Proposed nationwide strike by Confederation of Central Government Employees & Workers on March 28th and 29th, 2022 – regarding.

The undersigned is directed to refer to D/o Personnel and Training's O.M. No.33011/1(s)/2022-Estt.(B-II) dated 22.03.2022 wherein it has been informed that the employees who are members of the Confederation of Central Government Employees & Workers will go on Two days nationwide strike on 28th & 29th March, 2022 in relation to pay pension and other service matters.

2. In this regard, it is stated that any form of strike including mass casual leave, go-slow, sit-down etc. or any action that abet any form of strike by the employees of the D/o Water Resources RD & GR shall be a direct violation of Rule 7 of the CCS (Conduct) Rules, 1964. In addition, neither there is any statutory provision that empowers the employees to go on strike nor any right of the association involved include any guaranteed right to strike. Moreover, the Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance of the law. Therefore, any employee of this Department going on strike in any form may face consequences as per the law which may include wage deduction and disciplinary actions.

3. All the employees of the D/o Water Resources RD & GR are direct to desist themselves from taking part in any form of protest whatsoever. No Leave of any kind shall be sanctioned during the said period of proposed strike/protest.

4. In addition, all office bearers of service organizations of this Department may note that any form of coercive action to desist any willing employee from entering the office

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premises would be viewed seriously and actions as deemed necessary as per rules would be taken.

5. This issues with the approval of the competent authority.


(S.B. Pandey)

Under Secretary to the Govt. of India

Tel. No. 23738126

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To

1. All Officers/Officials of the Department of Water Resources RD & GR.
2. For uploading on Intranet of the Department.
3. All Organizations of the D/o Water Resources RD & GR **for taking similar action in this regard.**
4. Office Bearers of all the Associations of the D/o Water Resources RD & GR.

Copy to:

1. PS to Hon'ble Minister (Jal Shakti)
2. PS to Hon'ble Minister of State (Jal Shakti)
3. PPS to Secretary/PS to DG(NMCG)/PPS to Additional Secretary, DoWR, RD & GR.
4. PPS to JS(Admn.)/ PPS to JS(RD & PP)/ PPS to JS&FA, DoWR, RD & GR.