A-50013/135/2020-Admn
Government of India
Ministry of Jal Shakti
Department of Water Resources, RD & GR
(Administration Section)

Shram Shakti Bhawan, Rafi Marg,
New Delhi, 31st August, 2020.

OFFICE MEMORANDOM

Subject: Clarification on regularization of absence during COVID-19 epidemic lockdown period-regarding.

The undersigned is directed to enclose herewith DoP&T's OM No. 14029/5/2019-Estt.(L)(Pt.2) dated 28.07.2020 on the above mentioned subject for information and necessary action.

Encl: As above

(A.K.Kaushik)
Under Secretary to the Govt. of India
Tel. No. 23738126
Email: usadmn-mowr@nic.in

To

All the officers/staff of Department of Water Resources, RD & GR through Intranet Portal of Department.

Copy to:

Director (Coordingation), D/o WR, RD & GR – It is requested that cited DoPT OM may be forwarded to all Organisations under the Department.

DPE-GM-12/0004/2019-GM (FTS-10562)
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises
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Public Enterprises Bhawan
Block No.14, C.G.O. Complex
Lodhi Road, New Delhi-110003
Dated: 21.08.2020

Office Memorandum

Subject: Clarification on regularization of absence during COVID-19 epidemic lockdown period-regarding.

The undersigned is directed to forward DoPT OM No. 14029/5/2019-Estt.(L)(Pt.2) dated 28.07.2020 issuing clarification on regularization of absence during COVID-19 epidemic lock down period. All the administrative Ministries/Departments are requested to bring the aforesaid OM to the notice of CPSEs under their administrative control for necessary action and compliance.

2. This issues with the approval of Competent Authority.

Encl.:- As above.

(Pavanesh Kr Sharma)
Dy. Secretary to the Govt of India
Email: pksharma.ship@nic.in

To

The Secretaries to the Administrative Ministries /Departments of CPSEs

Copy for information to:

CMDs/CEOs of all CPSEs

NIC, DPE for uploading on the website

F.No.14029/5/2019-Estt.(L)(Pt.2)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
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Old JNU Campus, New Delhi 110 067
Dated: 28.07.2020

OFFICE MEMORANDUM

Subject: Clarification on regularization of absence during COVID-19 epidemic lockdown period - regarding.

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The Department has been receiving several references/queries from Central Government employees who proceeded on leave, with station leave permission, but could not report for duty due to non-availability of public transport, flights and restrictions on inter/intra state movement of persons as per Ministry of Home Affairs' Orders from time to time, to contain the spread of COVID-19 pandemic in the country. The matter has been considered and the following clarifications relating to regularization of period of absence during the period of lockdown are issued in the matter :

Sl. No.	Situation	Clarification
1.	Government Servants who were on official tour and were unable to return to their Headquarters (HQs) due to non-availability of Public Transport	Deemed to have joined duty on the date of expiry of official tour, if intimation in any form, indicating difficulty in joining duty due to non-availability of public transport, flights, has been given by the Government servant to the office.
2.	Government servants who were on leave prior to issue of lockdown orders with effect from 25.03.2020 and the leave ends during lockdown period.	Deemed to have joined duty from the date of expiry of leave, if intimation in any form, indicating difficulty in joining duty due to non-availability of public transport/flights has been given by the Government servant to the office. In case of leave on medical grounds, this is subject to production of medical/fitness certificate.
3.	Government servants who left HQ on the weekend prior to lockdown, i.e. 20.03.2020 (Friday), but could not return to HQ on 23.03.2020(Monday) due to non-availability of transport.	Deemed to have joined on 23.03.2020, if intimation, in any form indicating difficulty in joining duty due to non-availability of public transport/flights has been given by the Government servant to the office.

F.No.14029/5/2019-Estt.(L)(Pt.2)
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training
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Old JNU Campus, New Delhi 110 067
Dated: 28.07.2020

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Subject: Clarification on regularization of absence during COVID-19 epidemic lockdown period - regarding.

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4.	Government servants who were on leave prior to issue of orders on lockdown with effect from 25.03.2020 and the leave expired during the lock down period, but who wish to curtail the leave before expiry and join duty.	Curtailment of sanctioned leave may not be agreed to, unless allowed by the leave sanctioning authority only in rare cases based on official exigency. From the date following the date of expiry of leave during the period of lockdown, the employee may be deemed to have joined duty.

2. All the Ministries/Departments and their attached/subordinate offices are directed to regulate the period of absence strictly as per above clarifications and unnecessary references to DoPT on the subject may be avoided.

Satyajit Mishra.

(Satyajit Mishra)
Joint Secretary to the Government of India

To:

1. **All the Ministries / Departments of Government of India.**
2. **NIC Cell, DoPT, with a request for uploading on the website of this Department.**