Office Order

Subject:- Reconstitution of the Complaints Committee in the Ministry of Water Resources, River Development & Ganga Rejuvenation to look into the complaints of Women employee regarding Sexual Harassment.

With the approval of Competent Authority, the complaints Committee for redressal of complaints of sexual harassment of women at workplace is re-constituted with the following composition:

1. Smt. Bindu Sreedathan, Director
2. Shri Shambhu Nath Patil, Under Secretary
3. Smt. J. Subhangi, Section Officer
4. Representative of Nari Raksha Samiti, NGO

2. The Complaints Committee shall be deemed to be the inquiring authority appointed by the disciplinary authority for the purpose of CCS(CCA) Rules, 1965. The report of the Complaint Committee should be treated as enquiry report. It will examine the complaints made against sexual harassment by women employee(s) and, if necessary, conduct an enquiry. On completion of the same, the Committee will submit its findings to the Joint Secretary (Admn), M/o WR, RD & GR for further necessary action.

3. The Committee will also make an annual report of the complaints received and action suggested by the Committee.

(A.K. Kaushik)
Under Secretary to the Government of India
Tel. No. 23738126

To

1. Chairperson and Members of the Complaints Committee as mentioned above.
3. All Officers/Sections/Desks in the M/o WR, RD & GR
4. All Organizations under the M/o WR, RD & GR
5. Secretary, M/o Women & Child Development, Shastri Bhawan, New Delhi-110001.
6. PPS to Secretary (WR, RD & GR)/PPS to JS((A)
7. NIC/E-Gov Cell for uploading the same on the website of this Ministry